



Leadership at

Christchurch | ***Te Kura***
Girls' High | ***o Hine***
School | ***Waiora***

Introduction

A girls' school offers amazing possibilities and opportunities to build capacity for leadership in young women. While leadership is wide ranging and all encompassing, at Christchurch Girls' High School/ *Te Kura o Hine Waiora*, it is governed by the maxim that

leadership is an action, not a position.

Leadership is also a team effort and while there is no "I" in team, there are three in the word responsibility. For a team to work well everyone must know her role on the team and perform her duties to the best of her ability. This gives the team confidence in each other, gains the respect of the community and provides the synergy so important to successful leadership. There are a number of leadership opportunities available at CGHS. Students are given the opportunity to nominate themselves or others for roles such as Prefects and many of the various school committees.

Students and staff are polled on some of these roles such as prefects and these leaders are then chosen by senior staff and the Principal. Sports captains are usually selected by coaches but other leaders emerge naturally.

It is inevitable that some students will not get the leadership roles they desire. The challenge for them is to recognise the wide range of opportunities available in other areas; the challenge for the school is to provide a role for all who desire to serve and lead.

"Leadership and learning are indispensable to each other."

John F. Kennedy

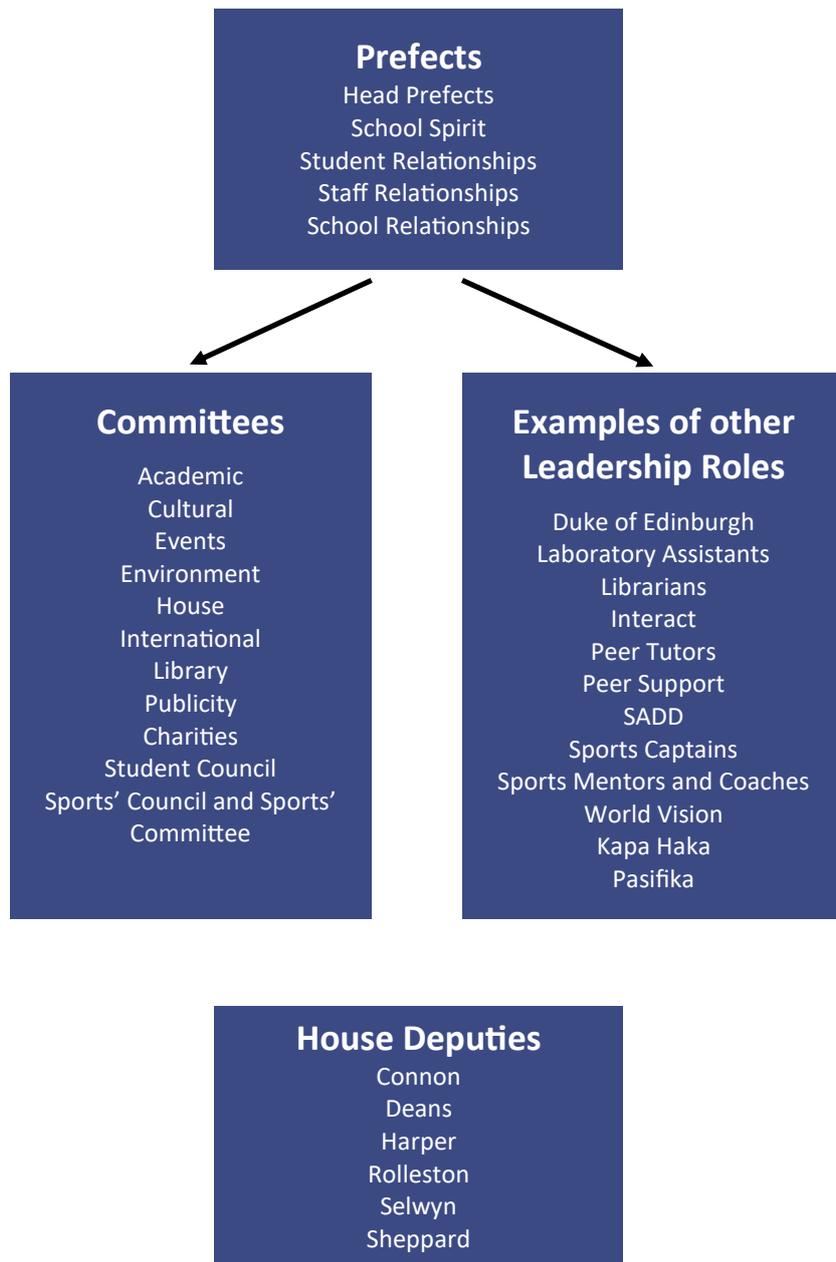
Leadership Qualities

When contemplating leaders at Christchurch Girls' High School / *Te Kura o Hine Waiora* a number of qualities are considered:

- Approachability and openness
- Communication skills
- Dedication
- Fairness
- High standard of personal conduct and presentation
- Humility
- Imaginative and creative
- Integrity
- Reliability
- Resilience
- Self-confidence and assertiveness
- Time management and organisational skills.

"We must be silent before we can listen. We must listen before we can learn. We must learn before we can prepare. We must prepare before we can serve. We must serve before we can lead."

Student Leadership Overview



Prefects

Roles

Christchurch Girls' High School / *Te Kura o Hine Waiora* Prefects hold a very important position in the school and in our wider community. They are primarily responsible for up-holding and enhancing the high standards and culture of Christchurch Girls' as a leading girls' school with a national reputation. As significant role models, all Prefects must daily demonstrate the high standards and values of Christchurch Girls' in and out of the school. All Prefects will promote student well-being.

Responsibilities

Head Prefect

- Lead the Prefect Team and School Council
- Liaise with the Principal and Senior Leadership Team
- Attend fortnightly Prefect Executive meetings with the Principal
- Attend monthly full Prefect meetings with the Principal
- Run Assemblies as requested
- Represent Christchurch Girls' High School at events inside and outside school
- Promote and support House and School events
- Be exemplary in all duties as a role model and promote the ethos of the school

Deputy Head Prefect

- Deputise for the Head Prefect when requested
- Assist in leading the Prefect team
- Liaise with the school's Senior Leadership Team
- Attend fortnightly Prefect Executive meetings with the Principal
- Attend monthly full Prefect meetings with the Principal
- Represent Christchurch Girls' High School at events inside and outside school
- Promote and support House and School events
- Organise before and after school Prefect duty
- Co-ordinate Year 13 Leavers' apparel
- Lead the Student Council
- Act as a positive role model and promote the ethos of the school

Acland

- Lead the Acland students
- Chair and run Acland student meetings
- Attend meetings of the Board Acland Sub-committee
- Work with the Hostel Director to ensure the smooth running of Acland and the well-being of boarders
- Attend fortnightly Prefect Executive meetings with the Principal
- Attend monthly full Prefect meetings with the Principal
- Represent Acland as a positive role model and promote the ethos of the school and the

Prefects

School Spirit Prefects

House Leaders

- Choose with the AP a House Deputy and House Committee
- Attend fortnightly House meetings with other House prefects, teachers and AP
- Attend full Prefect meetings with the Principal
- Support other House prefects as required
- Represent your House at school events
- Take responsibility for organising one House event during the year
- LipSync—Organise House LipSync item for the House; contribute/participate in the House Prefects' item and help with general organisation of LipSync
- Coordinate House charity event with the other prefects/ Select a House charity
- Maintain House notice board
- Write article for school magazine
- Actively promote House spirit throughout the school
- Act as a positive role model and promote the ethos of the school

School Relationship Prefects

Academic Prefect

- Lead the Academic Committee
- Promote academic excellence by enhancing and celebrating school-wide academic excellence such as informing students of academic successes at assemblies and taking a lead role in Scholars' Assembly
- Co-ordinate Teacher Assistants
- Promote the importance of focus, effort and aiming for excellence academically by helping departments run activities e.g. Maths Week
- Develop and promote academic support programmes to assist students to achieve their academic potential by coordinating peer tutors, assist with specific study tutorials such as MCAT and bi-weekly 'Study Buddies/Homework Club'
- Attend full Prefect meetings with the Principal
- Act as a positive role model and promote the ethos of the school

"A leader takes people where they want to go.
A great leader takes people where they don't
necessarily want to go, but ought to be."

The Arts Prefect

Chair and run regular Arts Committee meetings
Promote cultural excellence
Encourage students to participate in co-curricular activities: choirs, orchestras, drama groups, school productions, etc
Promote student involvement in Creative Arts activities: Theatre Sports, Art exhibitions, Debating, Lip Sync etc
Acknowledge students' successes at assembly
Assist in the organisation of the end-of-year Cultural evening and complete parts of the evening
Co-ordinate the Prefect Assembly
Organise lunch activities and music for Pink Day etc
Attend full Prefect meetings with the Principal
Act as a positive role model and promote the ethos of the school

Sports Prefects

Head the Sports' Council and Sports' Committee, driving initiatives and leading by example
Promote physical fitness and living a healthy lifestyle
Encourage students to participate in sporting activities offered at school
Attend weekly meetings of the Sports' Council
Assist the advertising and organising of sports events
Organise Sporting House events that instil school spirit e.g. staff/student
Help organise and lead sports assemblies informing students of sporting successes
Attend a number of sporting fixtures and support the teams
Assist in the organisation of the Sports evening and complete parts of the evening
Organise lunchtime activities
Attend full Prefect meetings with the Principal
Act as a positive role model and promote the ethos of the school

Environment Prefect

Chair and run Environment Committee meetings, driving initiatives and leading by example
Facilitate the planning of activities to maintain and promote the care of the school environment and wider community
Encourage student interest in the community, country and global environmental issues
Choose and lead an environmental impact project and promote this throughout the school
Attend full Prefect meetings with the Principal
Act as a positive role model and promote the ethos of the school

Publicity Prefect

Proactively seek opportunities to promote the school in a positive manner
Oversee/take photographs and create videos at events to record and promote school culture
Produce headings and Year 13 presentation for Prizegiving
Ensure that information on OnStream/ Facebook is updated
Co-ordinate student contributions to the weekly newsletter
Create the end of year Year 13 Leavers presentation
Attend full Prefect meetings with the Principal
Act as a positive role model and promote the ethos of the school

Staff Relationship Prefects

Charities Prefect

Coordinate and lead the Charities Committee; chair regular meetings; set up communication structure

Plan fundraising and volunteering events and opportunities for the year e.g. Children's Day, Heart Foundation collection, Nurse Maude, City

Mission drive, Pink Day involvement, 40 Hour Famine

Promote service to others and build an awareness of community engagement with the benefits of giving back to others.

Plan and organise a special project for the year

Publicise charity events and charities decided upon

Plan and lead the Easter Assembly for Cholmondeley and Brackenridge

Coordinate with Year 9 classes and form teachers over Year 9 charity fundraising project for selected charity

Regularly meet with AP—Pastoral

Attend full Prefect meetings with the Principal

Act as a positive role model and promote the ethos of the school

IT Prefect

Head the IT Committee, driving initiatives and leading by example

Ensure the smooth running of IT, sound and lighting at school events

Coordinate a group of TECH Angels to help with technology at school events

Be proactive in offering technical support to students and staff

Student workshops, e.g. Software, App of the week, Office, Google, Cloud Storage

Attend full Prefect meetings with the Principal

Act as a positive role model and promote the ethos of the school

"Good leaders define what we will be for, rather than react to what we are against"

Christina Baldwin

Student Relationship Prefects

International Prefect

Head the International Committee, driving initiatives and leading by example

Promote Internationalism and becoming Global Citizenship

Assist with cultural events: Cultural week, Chinese and Korean nights

Organise and run mixed cultural night (during Cultural Week) for Indian, Polynesian, Māori, Japanese, and other nationalities (other than Korean and Chinese)

Work with the International Department to assist with the integration of international students into the school ambassador programme

International Week and Languages Week assemblies

Promote Language Competitions

Attend full Prefect meetings with the Principal

Act as a positive role model and promote the ethos of the school

Proactive

A school Prefect needs to be proactive, meaning that they have their own ideas and solutions that they wish to share and implement. Being polite and responsive to a teacher's request is important but is not enough.

A Prefect should be able to sense needs from within those they lead (the students) and not always require such things to be pointed out by teachers.

New Student Liaison Prefect

Foster relationships within and across the year groups

Assist students new to the school to integrate successfully into

Christchurch Girls' High School/ *Te Kura o Hine Waiora*—initial greet and follow-up

Co-ordinate and run year level assemblies, with a focus of promoting the school vision and values

Work with the International Prefect when new students arrive

Provide a new student welcome pack

Attend full Prefect meetings with the Principal

Act as a positive role model and promote the ethos of the school

Whanau Prefect

Uphold the values of Manaakitanga and Whanaungatanga
Provide support for all kaupapa Māori within the school
Promote Māori culture and language
Promote the use of Te reo during Māori language week and organise student activities
Foster understanding of Māori cultural identity
Attend whanau hui
Support the school kapa haka group
Liaise between the whanau group, Kaiako Māori and Māori students
Facilitate the appropriate use of Te Rongopai during lunchtimes and intervals (ie roster, rules and guidelines for use)
Collaborate with the Pasifika Prefect to strengthen relationships
Attend full Prefect meetings with the Principal
Act as a positive role model and promote the ethos of the school

Pasifika Prefect

Provide support for all Pasifika students within the school
Promote Pasifika culture and language
Foster understanding of Pasifika cultural identity
Support the school Pasifika group
Liaise between various Pasifika groups
Establish and facilitate Pasifika initiatives in the school
Collaborate with the Whanau Prefect to strengthen relationships
Attend full Prefect meetings with the Principal
Act as a positive role model and promote the ethos of the school

Wellbeing Prefect

Coordinate and lead the Wellbeing Committee; chair regular meetings; set up communication structure
Advocate for the interests of diversity of student views across the school
Provide the support for the Ako program
Help organise speakers around wellbeing for Assemblies
Attend full Prefect meetings with the Principal
Act as a positive role model and promote the ethos of the school

Display the Values of CGHS

The values, motto and standards of the school should be clearly evident in a Prefect. It is one thing for these things to be known and recited, but it is critical for them to be clearly visible. This should not be as a result of compliance but because of a genuine belief that the values of the school are worth living out and passing onto others.

Our Values

Compassion *Aroha* A CGHS girl will show empathy and concern for others. She will have an understanding of the world and people beyond her own circumstances, giving service and acting with decency.

Gratitude *Whai Whakaaro* A CGHS student is thankful for the support of her family and whānau. She is appreciative of the opportunities she has been able to explore at school.

Honesty *Pono* A CGHS girl will act with integrity. She will be known for her honesty, courtesy, reliability and trustworthiness.

Strength *Kaha* A CGHS girl will stand tall and proud. She will have the courage and strength of character to do what is right, facing challenge and change with confidence

